Company coaching programmes — fees

For companies moving employees to Japan. Fees are confirmed in writing before any work begins.

1. Employee coaching programme — ¥300,000 per person

For an employee your company has moved to Japan.
10 sessions of 50 minutes, over up to 6 months — online, or face to face in the Nagoya area.
A short written summary for the company at the start and the end, agreed with the employee first.

2. Partner support programme — ¥300,000 per person

For the partner or spouse who has moved to Japan with the employee.
10 sessions of 50 minutes, over up to 6 months — online, or face to face in the Nagoya area.
Settling in, finding a footing, and planning what comes next.

3. Company retainer — ¥120,000 a month

For a company that moves staff to Japan through the year and wants the support standing ready.
Up to 4 sessions a month, for any of the company's relocated employees or their partners.
Priority booking and a named contact for your human resources team. Minimum three months.
Further sessions at ¥30,000 each.

Terms

- Prices are before tax. Invoiced to the company monthly or per programme, payable within 30 days.
- Sessions cancelled with less than 24 hours' notice count as used.
- Coaching is confidential. The company receives attendance and the agreed summaries — never the content of sessions.
- Travel outside the Nagoya area is charged at cost.

About the coach

Tam Young has coached since 2011 and has lived and worked in Japan for 22 years. He is a member of the International Coach Federation and an NLP Practitioner (International Association for NLP). His company work includes partner support and career coaching for the families of employees posted to Japan.